

TWO LEADING BRANDS.
One employee-owned company.
Countless opportunities.



Looking for a career where you can truly make a difference?

Employee-Owned Companies, Inc., owns and operates Vermeer Texas-Louisiana — the authorized distributor for Vermeer equipment in Texas and South Louisiana and Compact Construction Equipment, Inc. — an authorized Bobcat equipment dealer in Texas. Join a growing organization with 21 branch locations, a corporate office and an equipment rebuild facility that offers rewarding careers in sales, parts, service, customer support and administration. Come and work with a team where you are more than just a number — you're an owner.

Because we are 100% employee-owned, every employee has a personal stake in the company's future. And when everyone is working together for the same goals — great things happen — both for our customers' success and for our careers. When you work with us, you will not only work with an industry-leading equipment brand — you'll enjoy all the benefits that employee ownership has to offer.

Employees share in ownership through an employee stock

ownership plan (ESOP). The ESOP turns employees into owners, who as shareholders participate directly in the company's profitability. Eligible employees earn shares of company stock each year they are employed, and those shares grow with the success of the company. It's a high-impact benefit that rewards loyalty and success.



We have been in business since 1978 and have been 100% employee-owned since 1995. We take pride in providing best-in-class service and support to our customers in the construction industry.



INTERESTED IN JOINING THE TEAM? Visit the careers page at vermeertexas.com or bobcatcce.com to learn more.

E-O-C, INC., IS A GREAT PLACE TO WORK AND PROSPER.

Ownership is an incredible motivator and our culture revolves around it. We also offer competitive compensation packages, excellent benefits and opportunities for career growth.

Benefits Overview

- Medical
- Voluntary Dental
- Voluntary Vision
- Employer Paid Life Insurance
- Employer Paid Long-Term & Short-Term Disability
- Employer Paid Accidental Death & Dismemberment Insurance
- Voluntary Life Insurance for Employee, Spouse and Children
- Aflac Cancer Plan & Aflac Critical Illness Plan
- 401(k) Retirement Plan
- Employee Stock Ownership Plan (ESOP)
- Paid Holidays & Vacation
- Paid Sick Leave
- Bereavement & Jury Duty Leave
- Tuition Reimbursement
- Wellness Program
- Company Provided Uniforms
- Tools, Safety Glasses & Safety Boots Reimbursement



23 Locations

- 12 Vermeer branches
- 9 Bobcat branches
- 1 Rebuild and used part facility
- Corporate office

