



## Who We Are

We are a distributor of Vermeer and Bobcat compact and heavy construction equipment offering sales, rentals and support. With over 22 locations from West Texas to South Louisiana and over 40 different operational, managerial and administrative roles, we make it easy to find a career where you thrive.

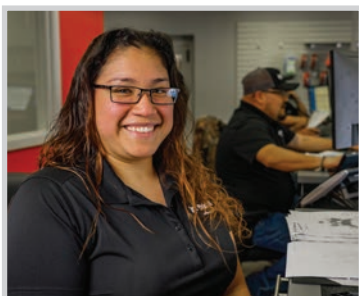


## What We Do

We work hard. We do whatever it takes to get the job done. We take care of our customers. We work as a team. As the leading supplier of equipment in our region since 1978, we take pride in selling, renting, servicing and supporting the brands we represent while providing superior customer service.

## Our Careers

We offer a variety of challenging roles in a fast-paced, dynamic environment. Our team works hard to provide each customer with premium service and support, and every employee contributes to that mission. Learn more about the career paths we offer below.



### Parts

Our parts team supplies the components and accessories customers need to properly maintain their equipment. From warehouse positions to parts specialists and managerial roles, our parts team is the front line to supporting our customers.



### Service

Our service team thrives on keeping our customers' equipment up and running. We offer roles available for every type of technician – internship, shop, field service and master technicians – and a path to help you grow in this rewarding career.



### Sales & Rental

Our sales team are equipment experts, matching customers with the right piece of equipment to get the job done. We offer inside, outside and rental sales roles and product support positions that provide technical expertise.



### Management

Every team needs a leader, and at Equipment One Company, we work to grow our team so they are ready to take the next step in their career. Our managers lead, coach and train their teams to provide premium service and support.

# One Company. Two Brands. Countless Opportunities.



COMPACT  
CONSTRUCTION  
EQUIPMENT, LLC.

# A Competitive Benefits Package

In addition to rewarding career opportunities, Equipment One Company offers a competitive, comprehensive benefits package that includes:

- **Medical Insurance** – The company covers 100% of the premium costs for employees and 75% for dependents.
- **Health Savings Account (HSA)** – We offer you the ability to contribute pre-tax dollars to an HSA account and use those funds to pay for qualified medical expenses.
- **Teladoc Telemedicine** – Provides free 24x7 virtual access to medical and wellness care.
- **Dental Insurance**
- **Vision Insurance**
- **401(k) Retirement plan** – The company will match up to 6% of employee contributions, dollar for dollar.
- **Employer paid \$25,000 life insurance + accidental death and dismemberment benefit**
- **Employer paid long-term and short-term disability benefit**
- **Employee Assistance Program** – We offer an EAP program that provides access to counseling services for emotional, marital, financial, substance/alcohol issues and more.
- **Voluntary life insurance** – Available for employee, spouse and dependents.



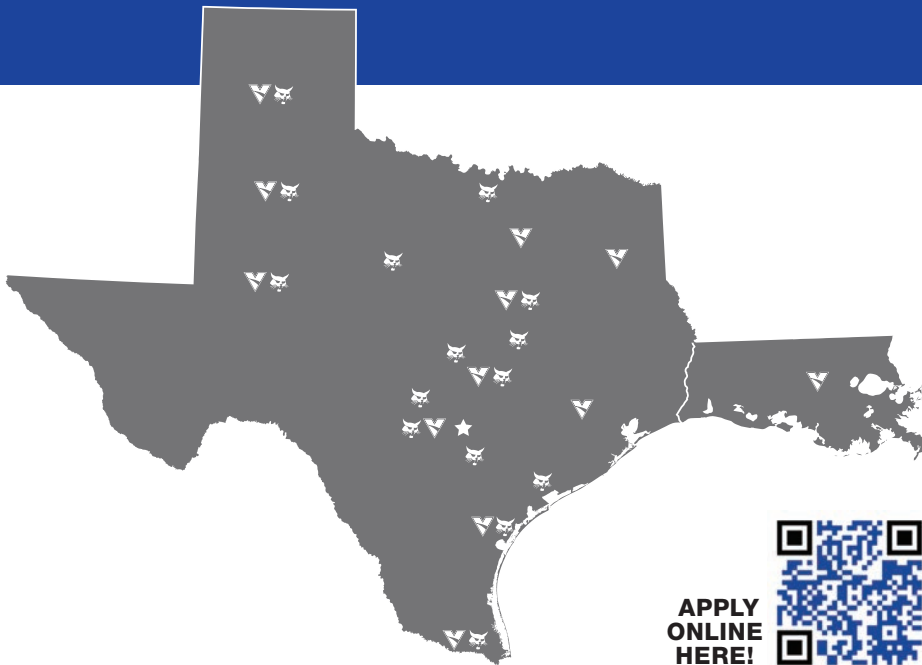
- Paid time off
- Paid holidays
- Paid bereavement and jury duty leave
- Tuition reimbursement
- Company paid training and travel
- Wellness program
- Company paid uniforms
- Tool, boot and safety glasses reimbursement

## Join Our Team

We are proud distributors of the Vermeer and Bobcat equipment brands, providing underground utility, tree care, landscaping, wood waste processing and grounds maintenance equipment.

With over 22 locations from West Texas to South Louisiana, if you're looking for a new place to hang your hard hat – look no further than the opportunities at Equipment One Company.

If you are interested in learning more about us, what we do and what we have to offer visit us online at [VermeerTexas.com](http://VermeerTexas.com) or [BobcatCCE.com](http://BobcatCCE.com).



**APPLY  
ONLINE  
HERE!**



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